

# DECEMBER 2018 UPDATE



2019

**JANUARY 15**

**Two major  
renewal deadlines:**

medical licences &  
professional medical  
corporation licences

**FEBRUARY 15**

Renewal deadline  
NLMA membership

**Missing either the  
Jan. 15 or Feb. 15  
deadline results in  
administrative fines  
and licence action**

**MARCH 9**

College Council  
meeting  
in St. John's at  
The Gathering Place

## Highlights: 2018 Q4 Council Meeting

The College's fourth-quarter Council meeting was held on December 8 at the offices of the Chartered Professional Accountants NL in St. John's. Highlights of the meeting included:

1. Welcome and congratulations to newly elected/re-elected members of Council, who will begin serving their terms on December 10 (see next page for details).
2. Approval of the College's budget (\$3.75 million) for 2019.
3. Review of reports on two new joint projects the College is undertaking (details below).
4. Discussion of a new guideline for sponsoring provisionally licensed physicians, developed in consultation with the Regional Health Authorities (see next page).
5. Approval of a new Standard of Practice: "Dispensing of Medications by Physicians."
6. Choosing the leadership of the 2019 College Council—Ms. Gail Hamilton as Chair and Dr. Elizabeth Bannister as Vice-Chair—and committee members and chairs for the coming year. Committee details will be posted on cpsnl.ca.

The Council was also updated on work the College does to ensure that physicians in this province practise competently and safely throughout their medical careers. This endeavour and focus remain work priorities for the College.

## LOOKING AHEAD: PHYSICIAN PERFORMANCE

### PILOT PROJECT NL360+

CPSNL has given MUN's Faculty of Medicine (Office of Professional Development) an educational grant to pilot "NL360+." This is a structured, in-depth, multi-source feedback process through which physicians gain insights into their performance as communicators, collaborators, and professionals—three key CanMeds Principles. NL360+ will involve participants completing MCC (Medical Council of Canada) 360. It will also provide them with valuable peer-coaching to support the implementation of a personalized learning plan.

### PROJECT PATO

At the same time, the College is participating—with MUN, NLMA, Regional Health Authorities, and the Department of Health & Community Services—in the introduction of a new program for physician assessment, training, and oversight (PATO) in the province, following the recommendations of the 2018 Task Force report. Leadership for the project has been appointed and physician intake is expected to begin in 2019.



### FROM OUR OFFICE TO YOURS

**Sincere best wishes to CPSNL members and their families  
for a safe and happy New Year.**

The CPSNL office will be closed from December 25 to January 1, inclusive.

### PLUS A FRIENDLY AND TIMELY REMINDER . . .

For the holiday season and year-round: it is unprofessional to practise medicine while impaired, no matter the source.

## IN OUR NEWS

### COUNCIL MEMBER UPDATE

Thank you to all who put forward their names for the three available seats on the College Council. Results of the recent election are:

**For St. John's / Mount Pearl:** Dr. Elizabeth Bannister was returned to Council and Dr. Amir Gammal was elected for the first time.

**For Labrador:** Dr. Robert Forsey was re-elected.

### NEW SPONSORSHIP GUIDELINE

Beginning January 1, 2019, a 14-day orientation period will be mandatory for all provisionally licensed physicians in NL. The required orientation will be conducted within the Regional Health Authority where the physician will be practising. This introduction to administrative systems and appropriate practices will include meeting the local healthcare team, shadowing a local physician, and learning about information management systems. The policy is an outcome of the recent Task Force on Physician Assessment.

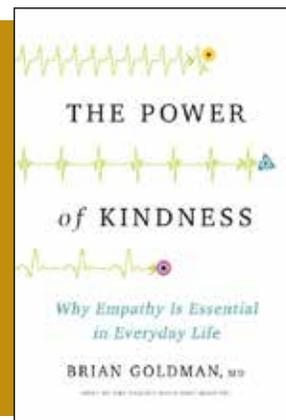
## ON OUR RADAR

### PHYSICIAN ENHANCEMENT: COMPARING NOTES

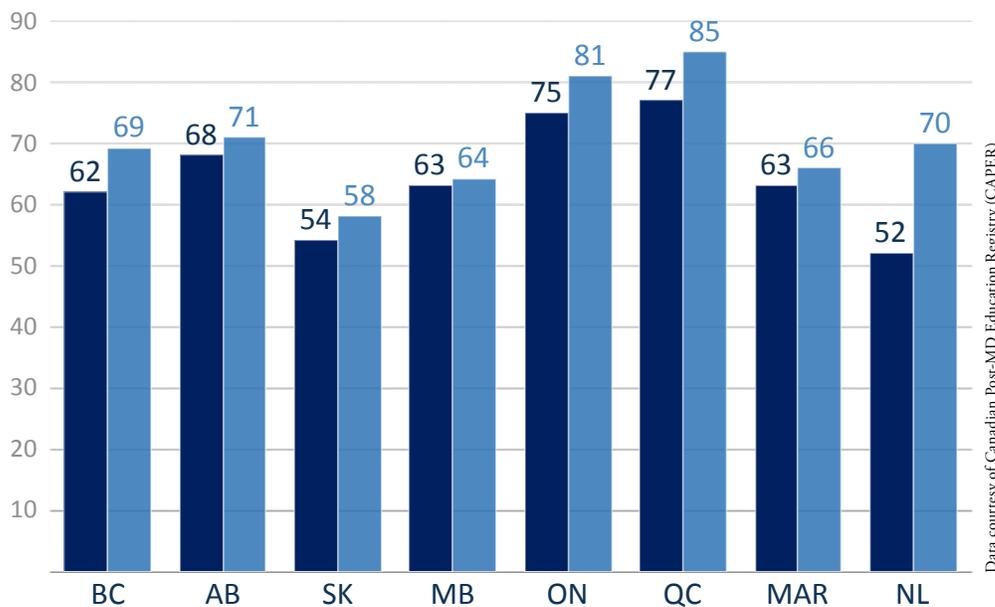
CPSNL Registrar, Dr. Linda Inkpen, travelled to Washington, D.C., in late October to participate in a meeting of the Coalition for Physician Enhancement (CPE). The international group of medical regulators explores development trends and current research that support improvements in how to maintain physician competency throughout MD's professional careers. Among the topics discussed was the importance of competencies beyond medical knowledge to overall physician performance as contributors to safe practice.

### HOLIDAY READING?

CBC's medical commentator, Dr. Brian Goldman, writes of his search for his lost sense of compassion.



## PERCENTAGE OF POST-GRADS IN PROVINCE OF TRAINING, FIVE YEARS ON



The graph at left shows that, in Canada, retention of female physicians within their province of training was greater than for males, five years after completion of training (data reflects the 2010–2012 exit cohort).

A full report and an explanation of the data is available in “Gender analysis of postgraduate medical trainees in Canada,” available on the CAPER website.

■ Male ■ Female

### Mandate of the College of Physicians and Surgeons of Newfoundland and Labrador

“The college is authorized to regulate the practice of medicine and the medical profession in the public interest.”

As established by the *Medical Act*, 2011